							GENE	RAL S	CALE										
40 Hour Work Week							Effectiv	e Dece	mber 24	4 2018									
	Time in Steps	s 1. 2. 3.4.	5. 6. 7. 8. 9). 10. 11 =	1 vear: St					1, 2010									
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Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
_																			
С	\$15.316 \$31,858	\$15.441	\$15.566	\$15.701	\$15.826	\$16.035	\$16.190	\$16.367	\$16.544	\$17.023	\$17.574	\$18.063	\$18.636	\$19.198	\$19.769	\$20.373	\$20.997	\$21.611	\$22.256
	\$31,858	\$32,118	\$32,377	\$32,658	\$32,918	\$33,352	\$33,676	\$34,043	\$34,412	\$35,407	\$36,554	\$37,572	\$38,762	\$39,931	\$41,120	\$42,375	\$43,674	\$44,951	\$46,293
D	\$15.555	\$15.691	\$15.826	\$15.919	\$16,238	\$16.738	\$17.246	\$17.745	\$18.308	\$18.870	\$19.422	\$20.038	\$20.632	\$21,268	\$21.905	\$22.563	\$23,264	\$23.964	\$24.675
	\$32,355	\$32,637	\$32,918	\$33,112	\$33,775	\$34,814	\$35,872	\$36,910	\$38,081	\$39,250	\$40,397	\$41,679	\$42,914	\$44,238	\$45,563	\$46,932	\$48,389	\$49,846	\$51,324
F	\$15.962	\$16.418	\$16.949	\$17.458	\$17.989	\$18.541	\$19.094	\$19.676	\$20.260	\$20.929	\$21.555	\$22.171	\$22.850	\$23.550	\$24.262	\$24.983	\$25.737	\$26.512	\$27.297
	\$33,201	\$34,150	\$35,254	\$36,313	\$37,418	\$38,565	\$39,715	\$40,926	\$42,141	\$43,533	\$44,835	\$46,115	\$47,528	\$48,984	\$50,465	\$51,964	\$53,533	\$55,144	\$56,778
	\$17.681	\$18.223	\$18.785	\$19.348	\$19.953	\$20.557	\$21.173	\$21.800	\$22.478	\$23.179	\$23.859	\$24.579	\$25.312	\$26.098	\$26.883	\$27.700	\$28.539	\$29.409	\$30.279
-	\$36,777	\$37,903	\$39,073	\$40,244	\$19.933	\$42,759	\$44,040	\$45,343	\$46,755	\$48,212	\$49,626	\$51,125	\$52,649	\$54,283	\$55,916	\$57,617	\$59,361	\$61,171	\$62,980
	+ + + + + + + + + + + + + + + + + + +	40. ,600	400,010	¥ 10,2 11	V 11,002	Ų . <u>_</u> ,. oo	\$11,010	V 10,0 10	V 10,1 00	¥ 10,212	V.0,020	\$0.,.20	\$02,0.0	ŲO 1,200	400,010	40.,0	\$00,00 .	\$01,111	402,000
G	\$19.592	\$20.187	\$20.801	\$21.428	\$22.097	\$22.765	\$23.444	\$24.166	\$24.919	\$25.652	\$26.437	\$27.233	\$28.050	\$28.921	\$29.802	\$30.694	\$31.627	\$32.561	\$33.548
	\$40,752	\$41,988	\$43,267	\$44,570	\$45,961	\$47,351	\$48,764	\$50,266	\$51,832	\$53,356	\$54,989	\$56,645	\$58,345	\$60,156	\$61,988	\$63,843	\$65,785	\$67,727	\$69,780
Н	\$21.705	\$22.360	\$23.026	\$23.765	\$24.473	\$25.222	\$25.992	\$26.782	\$27.615	\$28.426	\$29.301	\$30.196	\$31.100	\$32.058	\$33.025	\$34.014	\$35.055	\$36.106	\$37.188
	\$45,146	\$46,509	\$47,894	\$49,431	\$50,903	\$52,461	\$54,063	\$55,707	\$57,439	\$59,127	\$60,946	\$62,808	\$64,689	\$66,680	\$68,693	\$70,749	\$72,914	\$75,100	\$77,350
ı	\$24.035	\$24.785	\$25.555	\$26.325	\$27,126	\$27.958	\$28.801	\$29.644	\$30.550	\$31.506	\$32,453	\$33,442	\$34.451	\$35.502	\$36.584	\$37.677	\$38.811	\$39.966	\$41.173
	\$49,993	\$51,552	\$53,154	\$54,756	\$56,422	\$58,153	\$59,907	\$61,660	\$63,543	\$65,533	\$67,503	\$69,559	\$71,659	\$73,845	\$76,095	\$78,368	\$80,727	\$83,129	\$85,639
J	\$26.658	\$27.459	\$28.291	\$29.145	\$30.040	\$30.924	\$31.892	\$32.870	\$33.847	\$34.909	\$35.970	\$37.042	\$38.166	\$39.331	\$40.507	\$41.735	\$42.973	\$44.252	\$45.595
	\$55,448	\$57,114	\$58,846	\$60,621	\$62,483	\$64,321	\$66,335	\$68,369	\$70,402	\$72,611	\$74,818	\$77,047	\$79,385	\$81,808	\$84,254	\$86,808	\$89,384	\$92,045	\$94,838
K	\$29.519	\$30,404	\$31.330	\$32,276	\$33.306	\$34.295	\$35.356	\$36,417	\$37.521	\$38.655	\$39.820	\$41.026	\$42.265	\$43.535	\$44.856	\$46.209	\$47.603	\$49.029	\$50.506
	\$61,400	\$63,240	\$65,166	\$67,135	\$69,277	\$71,334	\$73,541	\$75,748	\$78,043	\$80,402	\$82,826	\$85,335	\$87,912	\$90,552	\$93,301	\$96,115	\$99,014	\$101,980	\$105,053
M	\$32.713	\$33.723	\$34.732	\$35.741	\$36.865	\$37.988	\$39.144	\$40.319	\$41.578	\$42.848	\$44.138	\$45.480	\$46.833	\$48.249	\$49.705	\$51.224	\$52.764	\$54.335	\$55.969
	\$68,043	\$70,143	\$72,242	\$74,342	\$76,679	\$79,016	\$81,419	\$83,864	\$86,483	\$89,124	\$91,807	\$94,599	\$97,413	\$100,357	\$103,387	\$106,545	\$109,749	\$113,017	\$116,415
	****	407.054	200 400	***	1 40 004	040.440	1 40 000	^ 44.000	240.040	A 47 407	242.044	AFO 004	AF4 044	AF0 F00	AFE 405	AF0 770	AFO. 407	***	400.005
IVI	\$36.231 \$75,360	\$37.354 \$77,696	\$38.488 \$80,055	\$39.654 \$82,480	\$40.861 \$84,990	\$42.119 \$87,608	\$43.389 \$90,249	\$44.689 \$92,954	\$46.042 \$95,768	\$47.437 \$98,668	\$48.914 \$101,742	\$50.381 \$104,793	\$51.911 \$107,974	\$53.503 \$111,286	\$55.105 \$114,619	\$56.770 \$118,081	\$58.487 \$121,652	\$60.235 \$125,288	\$62.035 \$129,033
	\$73,300	\$11,030	\$00,033	ψ02,400	Ψ04,330	Ψ07,000	ψ30, 2 43	\$32,334	\$35,700	ψ30,000	\$101,742	ψ10 4 ,733	\$107,374	ψ111,200	ψ11 4 ,013	ψ110,001	Ψ121,032	\$123,200	ψ123,033
N	\$40.153	\$41.381	\$42.619	\$43.930	\$45.252	\$46.636	\$48.061	\$49.528	\$51.026	\$52.566	\$54.189	\$55.813	\$57.509	\$59.257	\$61.025	\$62.888	\$64.772	\$66.717	\$68.704
	\$83,519	\$86,072	\$88,647	\$91,375	\$94,124	\$97,002	\$99,966	\$103,018	\$106,134	\$109,338	\$112,713	\$116,090	\$119,618	\$123,254	\$126,933	\$130,807	\$134,725	\$138,772	\$142,904
0	\$44.461	\$45.834	\$47.228	\$48.633	\$50.152	\$51.682	\$53.242	\$54.856	\$56.541	\$58.247	\$60.016	\$61.868	\$63.721	\$65.677	\$67.643	\$69.673	\$71.784	\$73.938	\$76.165
	\$92,478	\$95,334	\$98,235	\$101,156	\$104,317	\$107,498	\$110,744	\$114,100	\$117,605	\$121,154	\$124,834	\$128,686	\$132,539	\$136,608	\$140,698	\$144,919	\$149,311	\$153,792	\$158,423
Р	\$49.268	\$50.756	\$52.326	\$53.929	\$55.553	\$57.249	\$58.996	\$60.776	\$62.627	\$64.563	\$66.519	\$68.538	\$70.598	\$72.700	\$74.895	\$77.153	\$79.494	\$81.877	\$84.322
	\$102,477	\$105,572	\$108,839	\$112,172	\$115,550	\$119,077	\$122,712	\$126,414	\$130,265	\$134,292	\$138,360	\$142,559	\$146,843	\$151,216	\$155,782	\$160,479	\$165,348	\$170,304	\$175,390
Q	\$54.575	\$56.239	\$57.966	\$59.746	\$61.557	\$63.429	\$65.354	\$67.351	\$69.391	\$71.503	\$73.699	\$75.926	\$78.225	\$80.597	\$83.032	\$85.529	\$88.109	\$90.752	\$93.478
	\$113,515	\$116,977	\$120,570	\$124,271	\$128,038	\$131,933	\$135,936	\$140,091	\$144,333	\$148,727	\$153,293	\$157,926	\$162,707	\$167,642	\$172,706	\$177,901	\$183,267	\$188,765	\$194,435
R	\$60.474	\$62.316	\$64.199	\$66.166	\$68.174	\$70.265	\$72.408	\$74.625	\$76.883	\$79,224	\$81.627	\$84.114	\$86.643	\$89.254	\$91.949	\$94.738	\$97.610	\$100.534	\$103.561
K	\$60.474 \$125,786	\$129,617	\$133,533	\$137,625	\$68.174 \$141,801	\$70.265 \$146,152	\$72.408 \$150,609	\$74.625 \$155,221	\$76.883 \$159,916	\$164,786	\$81.627 \$169,785	\$174,957	\$180,217	\$89.254 \$185,648	\$91.949 \$191,254	\$94.738 \$197,055	\$97.610	\$209,110	\$103.561
	4120,100	Q.20,017		Ų. JI, JEJ	Ç. 21,001	ŲO, IOZ	ų.50,00 <i>3</i>	Ų.00,EE1	Ţ.50,010	ψ. 3 1 ,1 00	Ų. 55,1 65	Ç .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ų.00,£17	Ç.50,040	ψ.01, 204	4.01,000	\$250,020	4200,110	4 =.0,401
S	\$67.009	\$69.038	\$71.150	\$73.324	\$75.562	\$77.850	\$80.192	\$82.678	\$85.206	\$87.777	\$90.441	\$93.208	\$96.038	\$98.889	\$101.886	\$104.956	\$108.129	\$111.375	\$114.715
	\$139,378	\$143,598	\$147,991	\$152,514	\$157,169	\$161,929	\$166,799	\$171,971	\$177,229	\$182,576	\$188,117	\$193,872	\$199,760	\$205,690	\$211,923	\$218,308	\$224,909	\$231,660	\$238,608